

CANOEING THE MOUNTAINS

Companion Journal

Part 1 | Chapter 1

The Landscape, the Challenge, Your Leadership Adventure

Key Takeaway

What resonated with you most? What was the main idea of this section?

Reflection

What is your leadership challenge?

What learning will it require of you?

Practice

What are the current components of the way I actually lead?

What aspects of my leadership behavior do I need to consider changing in order to lead in uncharted territory?

CANOEING THE MOUNTAINS

Companion Journal

Part 2 | Chapters 2-3

The World In Front of You Is Nothing Like the World Behind You

Key Takeaway

What resonated with you most? What was the main idea of this section?

Reflection

Brainstorm a list of ways the world and your program have changed during your tenure.

In what ways have you been prepared to lead in this changing world? In what ways do you feel ill-equipped?

Practice

Where do you default to your training when you should look for other solutions?

Take up a new hobby or subject matter. Note how you experience being a learner of something new.

CANOEING THE MOUNTAINS

Companion Journal

Part 3 | Chapters 4-6

No One Is Going To Follow You Off The Map Unless They Trust You

On The Map

Key Takeaway

What resonated with you most? What was the main idea of this section?

Reflection

If you were embarking on a difficult journey, what would you want in the trip leader?

How would you define the characteristics of a healthy organizational culture?

Practice

Review the section on Technical Competence in Chapter 4 (pg 52-59) to build credibility. How well do you think you do in each of these areas? Where do you need to grow?

Scripture & Tradition

Souls & Community

Teams & Tasks

CANOEING THE MOUNTAINS

Companion Journal

Part 4 | Chapters 7-11

In Uncharted Territory, Adaptation is Everything

Key Takeaway

What resonated with you most? What was the main idea of this section?

Reflection

What do I need to do differently or not do anymore in order to better lead the people God has entrusted to me?

Evaluate your level of adaptive capacity. (pg 243). Where do you see a need for growth?

Practice

Write down some of the "stories" that are the DNA of your program. (pg 243)

CANOEING THE MOUNTAINS

Companion Journal

Part 5 | Chapters 12-13

You Can't Go Alone, But You Haven't Succeeded Until You've Survived the Sabotage

Key Takeaway

What resonated with you most? What was the main idea of this section?

Reflection

What is your response to the assertion that sabotage is "normal;" "natural" and to be expected?

What have you learned about the tasks of leadership and managing the demands of relationships?

Practice

Review the 6 types of relationships that you must navigate in order to be effective at leading adaptive change. List one person in each category. How you can strengthen each one?

Allies

Confidants

Opponents

Senior Authorities

Dissenters

Casualties

CANOEING THE MOUNTAINS

Companion Journal

Part 6 | Chapters 14-15

Everyone Will Be Changed (Especially The Leader)

Key Takeaway

What resonated with you most? What was the main idea of this section?

Reflection

What have you learned that encourages, motivates or inspires you to learn a new way of leading?

What is rubbing you wrong or creating resistance in you as it relates to this paradigm?

Practice

What losses to you need to face (or prepare to face) in order to keep going?

Ask someone younger than you to tell you about the world that you find yourself in.

Ask someone older than you to share their wisdom.